

## WHEN TO COMPLAIN

If someone should discriminate against you on any of the grounds mentioned in this pamphlet, whether it be in your work, getting work, or in the use of a public place, you should immediately contact:

### THE ADMINISTRATOR

The Alberta Human Rights Branch  
ROOM 500, 10808 - 99 Avenue  
EDMONTON 6, ALBERTA  
EDMONTON, ALBERTA

### THE HUMAN RIGHTS BRANCH WORKS FOR YOU

Upon receiving a genuine complaint of discrimination, the Administrator sends an investigator to personally look into the matter and take whatever steps are necessary to correct the situation.

### KNOW YOUR INDIVIDUAL RIGHTS

To learn more about the Alberta Human Rights Act, simply write to the above address. Your questions will be answered and, if you wish, a copy of the Act will be mailed to you.

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Alberta Human Rights Act and the individual  
An Outline of How the Act  
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# The Alberta Human Rights Act and the Individual

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An outline of how  
the act works for you.

PROVINCE OF  
**ALBERTA**  
DEPARTMENT OF LABOUR



PROVINCE OF  
**ALBERTA**  
DEPARTMENT OF LABOUR  
HUMAN RIGHTS BRANCH

# **DISCRIMINATION IN NON-PUBLIC ACCOMMODATION**

**Apartments dwellers or any person involved in the rental of a self-contained dwelling unit in a building which contains three or more such rental units.**

Since September 1st, 1966, The Alberta Human Rights Act has provided protection against unfair and discriminatory practices in employment, public accommodation and services on the grounds of race, religion, colour, ancestry or place of origin. As of July 1st, 1969 this protection has been extended to include non-public accommodation, described as buildings that contain three or more self-contained dwelling units that are available for renting.

This means that if you are seeking accommodation in a building of at least that size, no landlord or his agent has the right to refuse you rental of a suite simply because of his personal feelings about your race, colour, religion, ancestry or place of origin.



# HERE IN ALBERTA YOUR RIGHTS ARE PROTECTED

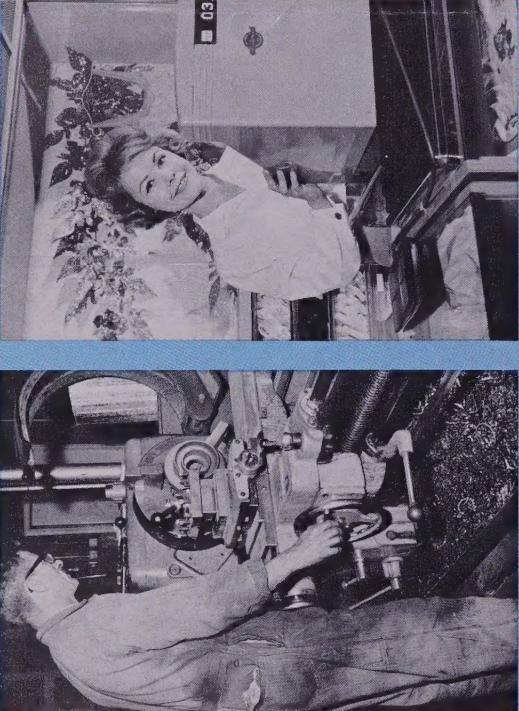
## DISCRIMINATION IN EMPLOYMENT

The Alberta Human Rights Act guards against unfair and discriminatory practices in:

**EMPLOYMENT**  
**PUBLIC ACCOMMODATION**  
**PUBLIC SERVICES**

On the grounds of . . .

**RACE**  
**RELIGIOUS BELIEFS**  
**COLOUR**  
**ANCESTRY**  
**OR PLACE OF ORIGIN**



## DISCRIMINATION IN ACCOMMODATION AND SERVICES

### REFUSAL OF ADMITTANCE

Furthermore, no hotel, motel, restaurant, store, theatre or other place of entertainment can refuse to let you in because you are of different race, religion or of a different colour, or because you or your ancestors came from a different place.

### REFUSAL OF SERVICE

Nor can any hotel, motel, restaurant or other place the public ordinarily enters, refuse to give you service because of your race, religion, colour, ancestry, or place of origin. Quality and speed of service normally available should be equal for everyone.



### QUALIFIED BUT NOT HIRED

According to the Act, no employer has the right to refuse you a job because of your race, your colour, your religious beliefs, or because of where you or your ancestors came from.

### A GOOD WORKER BUT FIRED

Nor does your boss have the right to dismiss you from your job or pass you over for promotion because of his personal feelings about your race, colour, place of origin, ancestry or religion.

